Business Reasoning Profile

EMPLOYER REPORT
For Hiring, Training & Coaching

Sample Report - John Doe

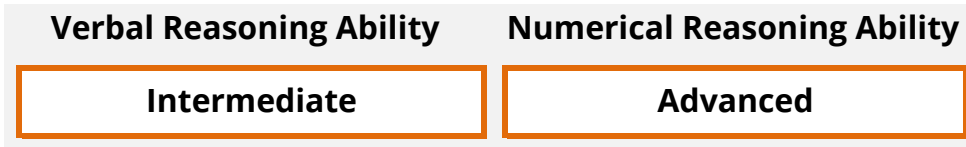March 15, 2017

email@email.com

Business Reasoning Defined

This section is a summary of Business Reasoning abilities calculated from the assessment. When reviewing results:
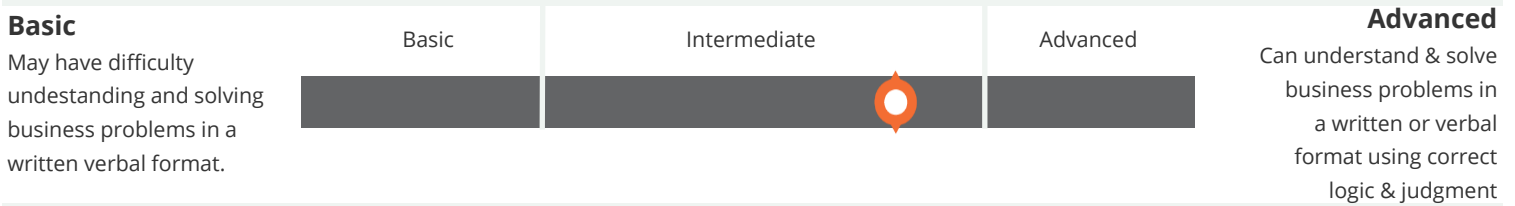
1) Consider the participant's position

2) Consider the level of business reasoning complexity required for success

Summary of Mr. John Doe's results:

Verbal Reasoning Ability	Numerical Reasoning Ability
Intermediate	**Advanced**

Detailed Results

VERBAL REASONING ABILITY

Basic May have difficulty undestanding and solving business problems in a written verbal format.	Basic	Intermediate	Advanced	**Advanced** Can understand & solve business problems in a written or verbal format using correct logic & judgment

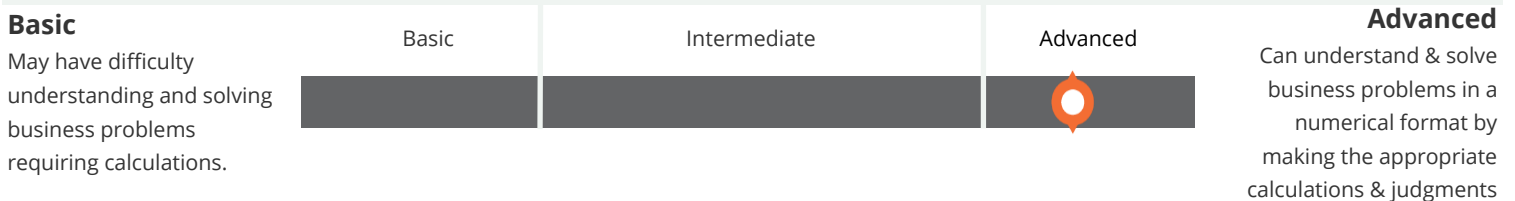**Mr. John Doe has an Advanced understanding of verbal reasoning with a percentile rank of 65.**

Job Performance Considerations

• Would not need assistance solving day-to-day scenarios requiring logic and reasoning

• Would be able to make correct judgments from written information

• Would be a good contributor to solving team challenges

Suggested interview questions to determine 'Fit':

• Describe a time when there was a complex document that you had to understand and then make recommendations based on your understanding. What was the situation and what was the result of your recommendations?

NUMERICAL REASONING ABILITY

Basic May have difficulty understanding and solving business problems requiring calculations.	Basic	Intermediate	Advanced	**Advanced** Can understand & solve business problems in a numerical format by making the appropriate calculations & judgments

Mr. John Doe has a Highly Advanced understanding of numerical reasoning with a percentile rank of 85.

Job Performance Considerations

• Would not require assistance with problems requiring numerical calculations

• Would be able to make correct decisions and judgments based on numerical calculations

• Would be strong at analyzing numerical data

Suggested interview questions to determine 'Fit':

• Tell me about a particularly challenging time when you were asked to analyze numerical data and then make recommendations. What process did you use to draw your conclusions?