



EXEMPLAR
GLOBAL



ASSESSMENT MODULES

Use assessments to inform the selection of the most effective team members and improve the performance of your team

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Exemplar Global has partnered with psychometric experts to provide a range of stand-alone behavioral and self-coaching assessment modules. By leveraging these assessments, you can enhance your team's performance in targeted areas, fostering a more productive work environment.

Assessment Module	What does it measure?	Why should you choose it?
<p>Conflict Management</p> <p>View Sample Report</p>	<p>It measures an individual's ability to approach and manage difficult situations. It provides insight into individual conflict management style with direct reports, peers, and managers.</p>	<ul style="list-style-type: none"> • Provide individuals with a better understanding of their conflict management style and identify areas where they need to improve • Provide individuals with tools to resolve conflicts constructively • Enable individuals to develop strategies to enhance their conflict management skills • Improve collaboration among team members • Create a more harmonious and productive work environment
<p>Behavioral Risk Assessment</p> <p>View Sample Report</p>	<p>It is an essential tool for engineers committed to excellence and safety in their roles.</p>	<ul style="list-style-type: none"> • Enhanced Self-Awareness: Gain a deeper understanding of your risk management behaviors. • Targeted Improvement: Receive tailored guidance on how to improve your behaviors and mitigate risks. • Professional Development: Empower yourself with insights that can enhance your career and self-coaching capabilities.
<p>Business Reasoning</p> <p>View Sample Report</p>	<p>It measures an individual's ability to interpret and solve business problems from a both verbal and numerical perspective.</p>	<ul style="list-style-type: none"> • Help individuals develop problem-solving skills and improve their critical thinking skills • Enhance an individual's decision-making ability • Increase an individual's value to your organization • Help organizations identify employees with strong reasoning ability
<p>English Proficiency</p> <p>View Sample Report</p>	<p>It measures an individual's ability to read and understand written English, use correct grammar, and their typing ability.</p>	<ul style="list-style-type: none"> • Enable individuals to improve their English language skills • Provide insights into an individual's English language proficiency • Help establish proper communication in the workplace • Reduce workplace errors and risk
<p>Work Style Assessment</p> <p>View Sample Report</p>	<p>It measures an individual's unique personality traits, skills, capabilities, and performance, making it an essential resource for auditing professionals.</p>	<ul style="list-style-type: none"> • Help individuals better understand themselves and their work style, leading to increased self-awareness and improved interpersonal relationships in the workplace • Support career development by highlighting areas of strength and opportunities for growth • Help organizations identify the best-suited candidates for auditor positions • Enhances organizational performance by optimizing the use of employee strengths and addressing any weaknesses
<p>Leadership Assessment</p> <p>View Sample Report</p>	<p>It measures the coaching and leadership capabilities of current and prospective supervisors, managers, and executive leaders.</p>	<ul style="list-style-type: none"> • Help individuals evaluate their strengths and areas for improvement to work with their current supervisor or to demonstrate their strengths for advancement opportunities • Assist organizations with hiring, placement, and development decisions • Help build strong, effective teams that are able to work together and achieve common goals • Help reduce conflict and misunderstandings in the workplace
<p>Attitude Values Personality Assessment</p> <p>View Sample Report</p>	<p>It provides a detailed report that highlights the traits and their correlation with successful workplace performance, offering insights into behavioral risks and how to manage them effectively.</p>	<ul style="list-style-type: none"> • Holistic Understanding: Gain a comprehensive view of both your behavioral traits and cognitive abilities. • Enhanced Performance: Identify personality traits that contribute to workplace success and areas for improvement. • Behavioral Risk Management: Understand and mitigate risks associated with inherent behavioral tendencies. • Personal Growth: Leverage insights for personal and professional development, improving your overall effectiveness and adaptability in the workplace.

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